

CERTIFICATE OF CHRISTIAN LEADERSHIP



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ABOUT US

ICA ACADEMY



Rev. Dr. Edmond Teo

**President of
ICA Academy**

God is preparing ICA to enter into a great season of harvest and breakthrough in life and ministry. We have set up the ICA Academy to provide appropriate learning and development opportunities so that we can grow in spiritual maturity and reach our God-given destiny. The Academy is an umbrella organisation for six schools with each of its schools meeting specific learning and development needs. To find out more about these schools, please go to icaacademy.org.

I recommend ICA Academy to you and believe that God will use these schools to equip you for His Kingdom's work.

THEOLOGICAL EDUCATION



Pastor Jacob Ng

**Principal of
Theological Education
(English Division)**

Theological Education is one of the six schools under ICA Academy. It is a Pentecostal, missional and international Bible School that aims to equip leaders with the adequate theological knowledge to function effectively in pastoral and leadership positions in the Kingdom of God.

Theological Education offers three types of courses: 1) Biblical Studies (BIB), that highlights the textual and historical context of each biblical book, 2) Systematic Theology (STH), that addresses any given topic based on a coherent study of the entire bible, and 3) Practical Theology (PTH), that focuses on the pragmatic skills required for ministry.

All the Theological Education courses are offered on a part-time basis, either on weeknight or weekend, aimed at those who are in full-time employment while at the same time wanting to further their Bible and theological education.



ABOUT THE PROGRAMME

CERTIFICATE OF CHRISTIAN LEADERSHIP

PROGRAMME OVERVIEW

Our Lord Jesus says, “The harvest is plentiful, but the labourers are few.” We believe that every Christian is called to be a minister wherever God has placed them, and thus needs to be equipped in an organised manner. The Certificate in Christian Leadership focuses on “practical theology” by equipping students with leadership, communication, and organisational skills. In this endeavour and by the empowerment of the Holy Spirit, we hope to raise up more spiritual leaders to edify the church of Jesus Christ and advance the Kingdom of God in this city.

TIME & FORMAT

- Classes are run on Saturday morning / afternoon (3 hrs) in North Point
- Students may request to attend class via Zoom when given valid reason (e.g. travelling)

APPLICANT REQUIREMENTS

- Received Baptism
- Member of a cell group at church
- One recommendation from a pastor
- One personal reference
- Interview maybe required prior to acceptance

PASSING REQUIREMENT FOR EACH COURSE

- More than 85% attendance
- Completed the assignments (if any)
- No grading system

GRADUATION REQUIREMENT

- Basic Level Certificate: Passed any 8 courses
- Advanced Level Certificate: Passed all 16 courses

TUITION FEE

- Each 12-HOURS accredited course: \$360
- Basic Level Certificate (8 courses): ~~\$2,880~~ to \$2,300
- Advanced Level Certificate (16 courses)
- Book fees not included (If textbook is required for the course)

**Please write to us if you need financial assistance for the tuition.*

ABSENCE

- Students should provide valid reasons for their absence and notify the teacher in advance.

EXPECTATIONS OF CONDUCT

- Be punctual to the class
- Submit assignments on time
- Actively participate in class discussions
- Respect the teacher and others despite different opinions
- No plagiarism for any assignments

SCHEDULE

2022 / 23 COURSES

- [BIB - Introduction to the Bible](#)
- [STH - Introduction to the Holy Spirit](#)
- [PTH - Principles & Ethics of Christian Leadership](#)
- [PTH - Hearing God's Voice](#)
- [PTH - Supernatural Lifestyle & The Five-fold Ministry](#)
- [PTH - Introduction to Lay Christian Counselling](#)
- [BIB - Biblical Interpretation](#)
- [PTH - Contemporary Preaching](#)

2023 / 24 COURSES

- [STH - Christian Doctrine](#)
- [PTH - Diakonia: The Gospel to the Poor](#)
- [STH - Kingdom Theology](#)
- [PTH -Hearing God's Voice](#)
- [PTH - Evangelism and Discipleship](#)
- [PTH - The Emotionally Healthy Leader](#)
- [PTH - Christian Leadership and Team Building](#)
- [PTH - The Art of Communication](#)

COURSE DETAILS

1) INTRODUCTION TO THE BIBLE BIB | 12 HOURS

Teacher: Pastor Jacob Ng

The primary goal of the Introduction to the Bible is to prepare students for more intensive studies in the Word of God. After gaining an overview of the Bible through a study of the literary structures, geographical settings, historical backgrounds that have shaped the formation and collection of the Scripture, the remainder of the course aims to provide the context and message of each book, strengthening our text interpretation capacity and setting up a solid foundation for our Christian faith.

2) INTRODUCTION TO THE HOLY SPIRIT STH | 12 HOURS

Teacher: Rev. Betty Chung

This biblical study is an introduction to the person, work, gifts, and ministry of the Holy Spirit. We will examine who the Holy Spirit is, the relationship between the Holy Spirit and Christ, what the baptism of the Holy Spirit is, how to live a Spirit-filled life. The goal is that you will recognise the important place given to the Holy Spirit in the Scriptures and in our lives. Throughout the course, you're encouraged to open your heart and allow Him to inspire you to live a Spirit-led life and be equipped for ministry.

3) PRINCIPLES AND ETHICS OF CHRISTIAN LEADERSHIP PTH | 12 HOURS

Teacher: Rev. Dr. Edmound Teo and John Dulip

What are God's Principles and Ethics for Christians in the workplace and church ministry? There is an enormous number of practical ethical issues that Christian leaders face today at the workplace and church. Sometimes God has spoken clearly and directly about an ethical issue, but there are other topics that are not directly addressed in the Bible. Even when the Bible does not specifically speak to an issue, there are biblical principles that can be

relied on to make an informed moral judgement.

This course will attempt to fulfil two functions: to present the groundwork of Christian ethical principles and to discuss their application to the major issues of Christian ethical decisions in the workplace and church ministry.

4) SUPERNATURAL LIFESTYLE AND FIVE-FOLD MINISTRY

PTH | 12 HOURS

Teacher: Pastor Josh Pettigrew

We see through Scripture that Jesus modelled for us a lifestyle of supernatural ministry, advancing God's Kingdom on earth and destroying the works of the devil. He invites us to follow His example to demonstrate the Good News of the Kingdom of God through the power of the Holy Spirit today. This course will take you out of your comfort zone, grow your faith in how God can use you, and activate you into a supernatural lifestyle. You will begin to see God move through you in powerful ways.

5) INTRODUCTION TO LAY CHRISTIAN COUNSELLING

PTH | 12 HOURS

Teacher: Rev Dr. Hilda Lo Hendricks

This is a foundational course which provides a conceptual overview and orientation to the practice of soul care and lay counselling in helping those in need. It covers the different views of psychology and Christianity, the ethics of counselling, the counsellor as a person, the counselling setting, some basic skills, and common spiritual questions encountered in counselling people.

6) BIBLICAL INTERPRETATION

BIB | 12 HOURS

Teacher: William Hendricks

The goal of Biblical Interpretation Methods is to provide the background and basic hermeneutic principles in interpreting the Bible. The course will review historical schools of interpretation – allegorical, literal, liberal/ rationalistic, organic, etc. – and then proceed to interpreting specific types of Scripture: prophecy, parables, letters, poetry and wisdom literature. The course will also explore doctrinal, devotional, and practical uses of the Bible.

7) CONTEMPORARY PREACHING PTH | 12 HOURS

Teacher: Rev. Dr. Edmund Teo

This course introduces students to the art and craft of preaching and provides a biblical understanding of the ministry of preaching. It will cover basic elements of sermon design, development and delivery. By the end of the course, students will learn the crucial steps in constructing a biblical sermon, with basic sermon preparation and delivery skills.

8) CHRISTIAN DOCTRINE STH | 12 HOURS

Teacher: Pastor Jacob Ng

Why Trinity matters? Why Jesus has to be fully God and fully man? What makes a heresy a heresy? What defines a Christian a Christian, a church a church? Does our choice matter if we are “predestined”? What might happen to those who never hear the Gospel? Theology literally means “study of God”. In this course, students will be challenged to integrate theology into their personal faith and ministry.

9) DIAKONIA: THE GOSPEL TO THE POOR PTH | 12 HOURS

Teacher: Nigel Sze

How can poor societies and families break poverty and overcome obstacles in life? What are the roles of Christians? Where does the knowledge and

power come from to carry out this mission? The primary goal of the course is to understand the duties of Christians and to learn what Jesus expects from His followers. We look at various dimensions of poverty and the tools available to us in addressing these social issues. The course looks at what the Bible teaches us and prepares students to be centred on the Word of God in the area of poverty. The course includes testimonies, videos and guest speakers sharing live practical cases and lectures.

10) KINGDOM THEOLOGY

STH | 12 HOURS

Teacher: Rev. Dr. Edmund Teo

Have you ever wondered where the Kingdom of God is today? Are we still waiting for it to come or has it already arrived? If God’s Kingdom has come, why do we still see so much confusion and chaos in the world today? What is the Kingdom of God? In this course, we will study Kingdom theology from biblical and practical angles for church and personal application.

11) HEARING GOD’S VOICE

PTH | 12 HOURS

Teacher: Ken Mok

The primary goal of this course is to deepen your walk with God. Students will be taught keys on how to experience God, nurture their relationship with the Holy Spirit and how to distinguish God’s voice from other voices. They will also learn principles to discover the will of God for their life.

12) EVANGELISM AND DISCIPLESHIP

PTH | 12 HOURS

Teacher: Rev. Cynthia Kwon

This course will give practical lessons that will help you win lost souls more effectively and powerfully. It will cover on “hows” and “whats” in evangelism in various contexts such as in families, work places, people with different religion or culture, etc. The course will also provide lessons on discipleship –

discipling people at different levels, including pre-believers, new believers and growing believers. The students will be guided to move in the Holy Spirit as they practice these lessons.

13) THE EMOTIONALLY HEALTHY LEADER **PTH | 12 HOURS**

Teacher: Rev. Dr. Fraun Chung

Charles Spurgeon once said, “The ministry is a matter which wears the brain and strains the heart and drains out the life of a person if they attend to it as they should.” Effective ministry requires more than Biblical knowledge or a compassionate heart. It also requires the leader’s emotional awareness and management of self and others.

We will explore the study of affection within Christian traditions, together with a biblical theological perspective on a transformed mind in Christ. Students will learn about how their emotions affect the decision-making process and be equipped with practical skills in managing our emotions to create a more emotional intelligent environment.

14) CHRISTIAN LEADERSHIP AND TEAM BUILDING **PTH | 12 HOURS**

Teacher: Pastor Jacob Ng and Serene Chun

This course is designed to help any team leader to build and strengthen a healthy winning team for the Kingdom of God. Students will learn how to do team assessment, develop trust in teams, value team diversity, motivate team productivity, model positive attitude and resolve conflicts based on biblical principles.

15) THE ART OF COMMUNICATION **PTH | 12 HOURS**

Teacher: Pastor Petrina Lin

This course is designed to equip students to creatively and effectively communicate the Gospel message with authenticity and Christ-centred values in a diverse world and an ever-changing technological landscape. Students will also be equipped with practical tools and strategies to communicate in a way that is clear, compelling and relevant to their audience.

INSTRUCTORS

(in alphabetical order)



REV. BETTY CHUNG

Rev. Betty Chung was born in Hong Kong but grew up in Australia. She acquired her Bachelor degree in Architecture in Sydney, and worked as a licensed architect in Hong Kong. She joined the ICA family in 1998 when God deeply impacted her life. In 2002, she responded to God's call to full time ministry and has been serving as staff ever since.

By 2006, she completed her Master of Divinity Degree in Ecclesia Bible College. She had ministered in the Cantonese congregation for over 15 years before pastoring in the ICA Chai Wan campus and is currently overseeing the Bilingual congregation and the Manna Ministry, local outreach ministry to the poor. She desires to see people's lives transformed by the power of our living God.

She is married to Fraun and a proud mother of two daughters, Charis and Noelle. She loves movies, cats and anything savoury.



REV. CYNTHIA KWON

Rev. Cynthia Kwon heads the Nepali Congregation. She grew up in Sydney, and has a bachelor's degree in Commerce from the University of New South Wales and a master's degree in Christian ministry from Ecclesia Bible College. She is a certified practicing accountant and used to work for a US investment bank and a British insurance company as head of finance.

Pastor Cynthia is actively involved in cross-cultural outreaches. She has helped people to encounter God and be transformed by the power of God. She is gifted in teaching. Her passion is to exhort and equip people in the Word of God to fulfil our

calling in advancing the Kingdom of God.

In 2018, he was called to serve at ICA and has been part of the communications team managing social media, video production, and helping to refine and communicate ICA's message not only for our congregation but also for a wider global audience.



REV. DR. EDMOUND TEO

Rev. Dr. Edmund Teo is the Senior Pastor of International Christian Assembly. He has served in Africa and different parts of Asia before coming to Hong Kong.

His vision and passion is to see the Lord's Prayer come to fulfilment in this generation. "Making earth more like heaven, and people more like Jesus" is his message. He is widely recognised as a Bible teacher with a strategic leadership, strong apostolic anointing and a pastoral heart. He is also a mentor to pastors and leaders in ICA and believes in raising up home grown leaders. His visionary and servant leadership have been pivotal in bringing ICA to new levels of influence, strength and growth.



REV. DR. FRAUN CHUNG

Rev. Dr. Fraun Chung was born in Hong Kong. After he earned his bachelor degree in Social Work, he launched a church planting project in Tuen Mun reaching out to the youth and schools in that area. In 2008, he started to serve in ICA and headed the Cantonese Congregation since 2011.

His passion is to see earth more like heaven, people more like Jesus. Recently, he finished his doctoral study in the Assemblies of God Theological Seminary in

Springfield, MO, with emphasis in the field of missional leadership.

He is married to Betty and they have two daughters. He likes Gundam, the Lakers, all kinds of music and food.



REV. DR. HILDA LO HENDRICKS

Rev. Dr. Hilda Lo Hendricks was born in Hong Kong, received a B. Th. from Evangel Seminary (Hong Kong), did her M.A. in Ed. Min. at Wheaton Graduate School, IL, USA, another M.A. in Counselling, Licensure track, and D.Min. in Marriage and Family Counselling at Denver Seminary, USA.

She is a USA National Certified Counsellor (NCC) and a Licensed Professional Counsellor (LPC, CO, USA). She was providing counselling services to clergy, seminarians and cases referred by churches before joining ICA.

Dr Lo is also a sought-after speaker for clergy and counselling seminars and is recognised for her counselling skills. She provides valuable input in the pastoral ministry of the church and is passionate about expanding the ministry of the church in the city. She is married to William Hendricks.



PASTOR JACOB NG

Pastor Jacob Ng was born in Hong Kong and acquired his bachelor degree in Actuarial Science in the United States. After graduation, he began working in the investment banking industry until in 2014 he received God's calling in a vision saying, "Take my sword the Word of God to pierce through many hearts."

By the grace of God, he completed the Master of Divinity in Lutheran Theological Seminary in Hong Kong and became a full time staff in the International Christian Assembly in 2019.

God has placed in his heart the passion to preach the Word of God as a stream in which a child can wade and an elephant can swim. He is married to Jacqueline. He loves humour, basketball, road trips and food.



JOHN DULIP

John Dulip, was born and brought up in India. He holds a graduate degree in Physics from the Madras Christian College with higher education in “Leadership skills for top management” from the Indian School of Business, Hyderabad, India.

With over 25 years of experience in the corporate world, John Dulip is currently working as the Vice-President of Supply Chain, PVH Corp, for the brands Tommy Hilfger and Calvin Klein, based in Hong Kong.

Having served on the Board of Directors of the Hindustan Bible Institute, Chennai, India and the Kerusso institute of Global Leadership, Texas, USA, John is a visiting faculty for “The Royal Melbourne Institute of Technology” and “The Next Generation Global Leaders” programmes.

John’s passion is to develop Christian Leaders in the marketplace. He loves his food, fitness and fun. An active and competitive sportsman, John is married to Sherene, and is blessed with one son Nathaniel John, who is in university.



REV. JOHN THOMPSON

Rev. John Thompson was born in New Zealand. As a young man he had a life changing encounter with Jesus Christ when he experienced the Holy Spirit's presence, power and voice.

Rev. John believes that every Christian can be trained to hear God's voice and be led by the Holy Spirit. He has degrees in Ministry (BMin), Theology (MTh), and in 2022 completes his PhD (Oxford Centre for Mission Studies). He has served as a Bible School teacher, missionary and pastor for nearly 30 years.



PASTOR JOSH PETTIGREW

Pastor Josh Pettigrew is the worship and youth pastor at ICA. He is married to Esther with two beautiful young daughters.

He grew up in Hong Kong as his parents were missionaries to this city. He encountered God powerfully during youth ministry in ICA, experiencing the tangible presence of God as God touched the youth with revival.

He went to the Bethel School of Supernatural Ministry where he learned to walk in his supernatural identity and the power of the Holy Spirit.



KEN MOK

Ken Mok was born in Hong Kong and acquired his Master in Engineering degree in 1986 in New Zealand. It was during his university days that he heard God's call to devote himself to the preaching and teaching of the Scriptures. It was also during this time that he had a powerful encounter with the Holy Spirit and experienced His supernatural ministry and abiding presence.

Ken has been serving as a member of the Board of Directors of the International Christian Assembly (ICA) since 1998, and he is the head of the ICA School of the Spirit. Also, he is passionate about equipping God's people, and he is one of the zone pastors of the ICA Kingdom Group Ministry.



NIGEL SZE

Nigel Sze was born in Hong Kong and has a Master's Degree in Business with Merit from the University of Newcastle. Before his semi-retirement 3 years ago, he held the position of CEO with international banks and asset management companies in Asia.

He is currently an independent non-executive director for two HK-listed companies and also an advisor and director to the AIA agency. About 13 years ago, God moved his heart to start the Manna Ministry at International Christian Assembly as a volunteer. The ministry is an outreach ministry to the poor and since then it has grown to serve a multitude of local needs. The ministry has a regular base of 160 volunteers.

God has placed in his heart the passion to preach and to share Jesus' compassionate heart in loving the poor. The ministry believes that we are blessed so that we can bless others and that loving the poor is not an option for Christians. He is married to Linda, a Precept Bible teacher and is a proud grandfather of two. He loves feeding the poor with Spiritual food that will last to eternity.



PASTOR PETRINA LIN

Pastor Petrina Lin is the Communications Director and Church Online Pastor, overseeing the communication and creative direction at ICA, as well as ICA's online campus.

ICA has been her home church since she was a child. She went to the States for further education after which she spent a year with YWAM Singapore. It was there she had a life-changing encounter with God. It changed up her perspective of God and who she is in Him.

In 2012, she joined ICA as staff and it has been quite a journey for her since. She has a heart to see young people empowered and live out their identity in Christ. She is a creative and looks for innovative ways to powerfully communicate God's truth through different means of media.

She loves to travel the world, explore new cafes and do street photography. She does hand lettering, and is an advocate for Comic Sans to retire as a font.



SERENE CHUN

Serene Chun has been a follower of Christ for 19 years. She is an experienced trainer and facilitator with 16 years' experience in Human Resources.

As the Director of Talent Management and Learning in Arrow Electronics, she plays a leading role in driving leadership, performance, talent management and learning and development for employees in Asia Pacific. She is also a Co-Active Coach and a certified John C. Maxwell Coach, Trainer and Speaker.



WILLIAM HENDRICKS

William Hendricks earned a B.A. in Bible from LeTourneau University, an M.A. from Denver Seminary, and a TESOL Teaching Certificate from the University of Colorado in the US.

He has been teaching in church and Sunday schools for the past 50 years, including more than a dozen classes for ICA's Faith Development Department. He also served as an adjunct faculty member of Denver Seminary and Hong Kong Institute of Christian Counselling.

He is married to Pastor Hilda; loves travel, motorcycles, table tennis, hiking and Chinese watercolour painting.

APPLICATION PROCESS

If you decide to join this program, you may follow the steps below to kick start the process:

1. Fill in the **Application Form** and send it to theological.education@icahk.org
2. Ask a pastor who knows you well to fill in the **Pastor Recommendation Form** and email it directly to theological.education@icahk.org
3. Ask a person who knows you well to fill in the **Personal Reference Form** and email it directly to theological.education@icahk.org
4. If you are accepted in the programme, we will send you an **Acceptance Letter**.
5. Afterwards, please pay the **Tuition Fee** within the next 10 business days to ensure your enrollment in the programme